AUDIT · BUSINESS ADVISORY · CORPORATE ADVISORY · HUMAN RESOURCES · TAX

Team Japan



Business advice for companies operating in Japan and New Zealand from one of New Zealand's most trusted certified public accountancy and comprehensive business advisory firms, with more than 70 years of experience.

Now, for tomorrow

bakertilly
STAPLES RODWAY



Team Japan value long term trusted relationships with our clients and infuse unique Japanese “omotenashi no kokoro” into everything we do.

- Real-world advice from people experienced in the New Zealand and Japanese markets
- Comprehensive expert advice from a full-service accounting and business services firm
- Outsourcing services that let you concentrate on your business
- Experts in international tax and structuring
- Extensive networks to enhance your business

JETRO

Baker Tilly Staples Rodway are proud to be the representative office for JETRO Auckland since 2020.
www.jetro.go.jp/jetro/overseas/nz_auckland

Our Services

Business Advisory

- Preparation of financial statements & tax returns
- Company set ups
- Cash flow & projected financial statements
- NZ trusts

M&A

- Identify targets
- Valuation
- Due diligence
- Purchase price allocation

Corporate Advisory

- Business exit strategies
- MBO etc
- Succession planning
- Capital raising
- NZ-resident director service

Audit

- Statutory audit
- Review engagements
- Prospectus audit
- Enterprise risk & management
- Internal audit

Taxation

- Tax structuring & transactional advice
- Tax risk management
- Inbound tax issues
- Cross border tax
- High net worth & new immigrant tax planning

Insolvency & Business Recovery

- Liquidation
- Receivership
- Voluntary administration

Business Outsourcing

- Financial administration
- Accounts payable & receivable
- General ledger maintenance
- Management reporting
- Monthly report
- Payroll

Human Resources

- Organisation development
- Employment relations
- Recruitment & selection
- Learning & development



Annette J. Azuma
BA, B Com, FCA, CPA (Aust)
Director | Business Advisory

Annette is a Chartered Accountant specialising in international business and advising listed and privately owned companies, as well as high net worth individuals. With the firm since 1996, she brings nearly three decades of experience assisting clients across many areas including taxation, compliance, M&A and immigration.

Fluent in Japanese, Annette developed Team Japan, NZ's largest and most established Japanese business advisory practice. She has built long standing relationships across NZ's Japanese business community and works closely with her broad network to support trade, investment and business opportunities between NZ and Japan.

Annette also serves on the following organisations:

- Japan New Zealand Business Council – Vice Chair
- Drive Electric – Board Member
- Global Women (New Zealand) – Member



Reina Banno
MPA, BCS, CA,
Partner | Audit & Assurance

Reina is a chartered accountant who joined us in 2016, after completing degrees at Georgetown University, USA and Auckland University.

Reina is a partner in Audit and Assurance Services and has also gained international experience through secondments with our Baker Tilly affiliates in Melbourne, USA and Canada.



Mitsunori Uchida
B com, CPA (Aust)
Senior Manager | Audit & Assurance

Mits brings extensive experience across New Zealand and international markets, with 14 years at a Big Four firm leading engagements for privately owned businesses, multinational groups, listed companies and not-for-profits. He specialises in group audits, cross-border reporting, financial reporting and technical accounting.



Sachiko Konno
BIS, CA
Senior Manager | Business Advisory

Sachiko is a chartered accountant who joined us in 2012. She assists many of our listed and unlisted corporate clients with accounting, tax and consulting, building on her corporate experiences in Japan.

Sachiko had been a board member of the Japanese Chamber of Commerce of Auckland (Nisuikai) until 2024.



Michiyo Hirota
MPA, BA
Audit & Assurance

Michiyo joined us in July 2024 after completing degrees at Auckland University of Technology. Having lived in Japan, Australia, and New Zealand, Michiyo brings an international perspective and a collaborative approach to her work.

Michiyo is currently working towards her Chartered Accountancy qualification, further strengthening her professional capabilities.



Kay Kunisawa
BEd, PGDip Trans
Financial Administrator / Japanese Specialist
Business Advisory

Kay joined us in 2019 after completing her Translation Study degree at Auckland University. She supports many of our clients, utilizing her past corporate experience in Japan and qualifications as a translator and interpreter.

She is a Xero Certified Advisor and provides outsourced support services to clients, assisting with accounting related processes. Kay has a strong interest in AI and is actively exploring practical ways to improve efficiency. She also develops and delivers the introductory presentations for Japanese clients considering entry into New Zealand market.



Ayumi Sugimoto
Manager
Financial Administration
Business Advisory

With over 10 years of experience in the Japanese banking industry and extensive accounting experience in New Zealand, Ayumi supports Japanese businesses with their establishment and operations in New Zealand. Her expertise includes outsourcing services, PAYE, payroll, company incorporation, and accounting support, delivering accurate and reliable solutions tailored to clients' needs.



Taeko Howell
Financial Administrator / Japanese Specialist
Business Advisory

Taeko joined our team in 2016 and works as a translator and financial administrator supporting a wide range of clients. With corporate experience in Japan, supported by accounting knowledge and a strong command of English, she provides accurate and culturally nuanced communication - particularly in areas involving complex tax and financial matters. She also contributes to outsourced accounting functions, helping clients streamline their operations. Taeko is a Xero Certified Advisor.

Contact us
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